



A Better Way to Background Check for Texas

BIB created this new screening platform specifically for Texas schools to help you screen employees and volunteers better!

How It Works

Step 1: Your potential employees and volunteers enter their own data and authorize the background check online. If you want to control who applies, we can include a required pin number.

Step 2: BIB performs the background check (typical turnaround time is 48 hours or less).

Step 3: You review the results online. We can help facilitate approvals by passing those with clear backgrounds—you only need to review those with serious offenses.

Step 4: Approved applicants receive notification, and those not approved receive all required legal notices and can dispute their report directly with us.

What Our Search Includes

1. Address History Trace (AHT):

This is a report revealing various names, DOBs and addresses associated with a specific Social Security number. We use AKAs found here to run additional searches.

2. DPS

A database search of the Texas Department of Public Safety

3. Criminal Record Database:

A database search of over 450 million criminal records regularly collected from thousands of sources. Includes National Sex Offender Registry (NSOR) and the Security Watch List. All hits found here are verified at the court of record.

4. AKAs

These can include maiden names, nicknames or aliases.

5. Monitoring:

One year of on-going, automated monitoring of your employees and volunteers against any new arrests found in DPS or registries on the NSOR.

6. Compliance

Any denied applicants will receive all legally required notifications and a chance to dispute the report directly with BIB.

Cost: \$4.95 per screen

More About the Screen

- » Verification of hits means more complete and up-to-date data.
- » It's much more than just a Texas search.
- » Includes all sex offender registry sources available.
- » Checks AKAs.
- » Expanding the scope beyond the FBI database.
- » No paper - all online!
- » Manages who has been screened and when.

Integrations

This search package is available through our integration with AppliTrack. BIB is also capable of integrating with any Applicant Tracking System (ATS) you currently use.